



ANNUAL REPORT 2024-25

A publication by Sukaar Foundation

Annual Report 2024-25

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Certification

Sukaar Foundation is a humanitarian and development organization, and deeply trust on transparency, accountability and accuracy in quantity and quality of its works in each step.

The photos are used in the report with the full consent of individuals and community level organizations and the figures presented in this report come from our 2024-25 accounts, which were certified by an independent auditor.

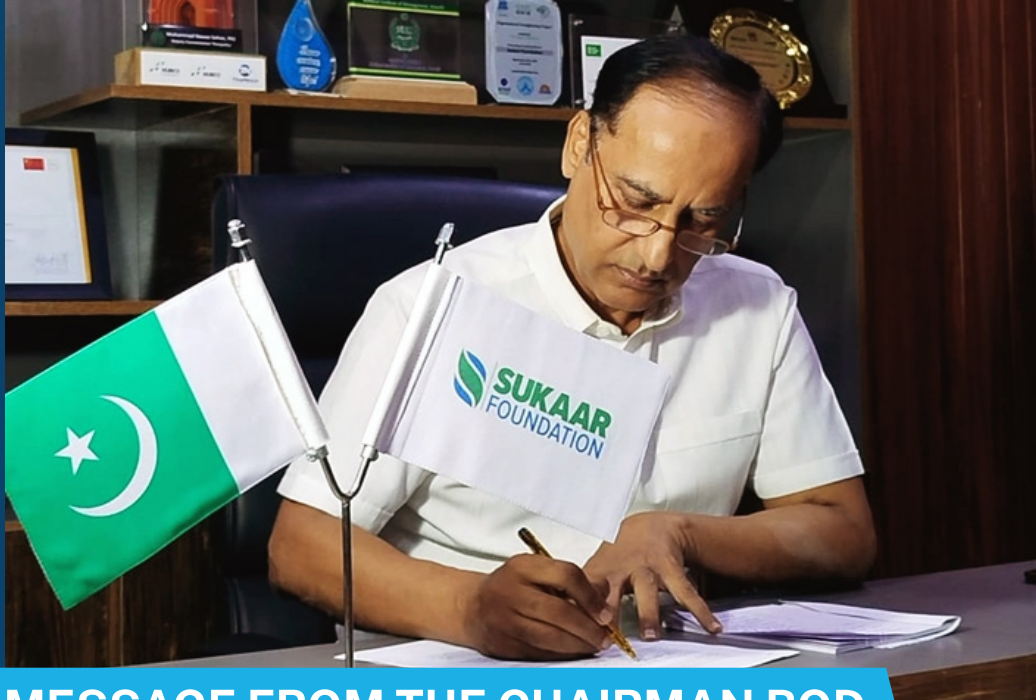
Acronyms & Glossary

SF	Sukaar Foundation
CWW	Concern Worldwide
WHH	Welthungerhilfe -WHH
IDRF	International Development & Relief Foundation
WASH	Water Sanitation & Hygiene
CEO	Chief Executive Officer
GM	General Manager
CC	Climate Champion
FEG	Farmer Enterprise Group
FMC	Farmer Market Collectives
VCA	Value Chain Association
BoD	Board of Directors
EA	Equine Animal
DRR	Disaster Risk Reduction
SDG	Sustainable Development Goals
NHN	National Humanitarian Network
SunCSA	Scaling up Nutrition Civil Society Network
CHS	Core Humanitarian Standards
IRC	International Rescue Committee

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MESSAGE FROM THE CHAIRMAN BOD

It is with great pride and a deep sense of responsibility that I present this message on behalf of the Board of Directors of Sukaar Foundation for the year 2023-24. Over the past year, Sukaar Foundation has once again demonstrated its unwavering commitment to addressing the most pressing needs of vulnerable communities in Sindh. As Chairman of the Board, I am privileged to witness firsthand the profound impact our programs have had on the lives of those we serve.

This year has been a testament to the power of collaboration, innovation, and resilience. Despite facing a multitude of challenges, including ongoing environmental crises and socio-economic disparities, Sukaar Foundation has continued to deliver on its mission. Our integrated approach, which combines expertise in WASH, food security, livelihood development, and climate action, has proven crucial in building stronger, more resilient communities. Our work in disaster risk reduction and the expansion of rainwater harvesting models, particularly in the arid regions of Tharparkar, are key highlights of achievements. These initiatives have not only provided immediate relief but have also laid the groundwork for long-term sustainability.

As an organization, Sukaar Foundation has always understood that true progress requires more than just responding to crises. It involves empowering communities to take control of their future. This is why we are especially proud of our continued

focus on capacity building, institutional strengthening, and the promotion of gender equality. Through targeted initiatives that engage youth, women, and marginalized groups, we are ensuring that the benefits of development are shared equitably, leaving no one behind.

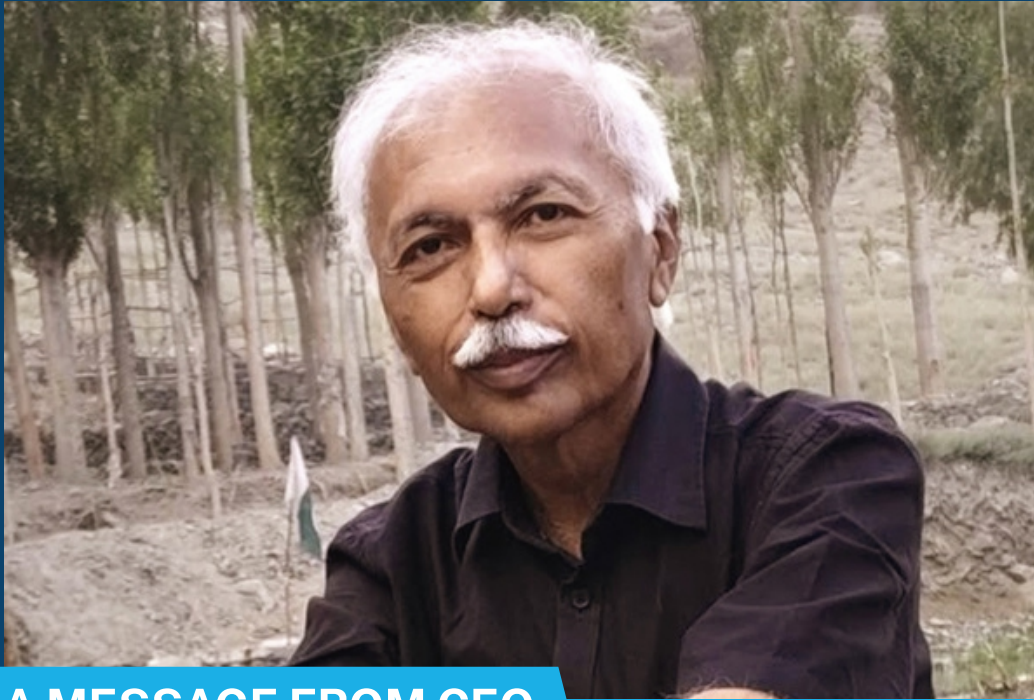
The Board of Directors has played a vital role in guiding Sukaar Foundation's strategic direction, and I am deeply grateful to my fellow board members for their wisdom and dedication. Together with our dynamic leadership team, we have worked to ensure that the foundation remains agile, transparent, and accountable in the delivery of its programs. Our governance framework, anchored in our operational manuals, policies, and procedures, has provided a solid foundation for this growth, enabling us to maintain the trust and confidence of our stakeholders.

Looking ahead, we are acutely aware of the challenges that lie before us. Climate change, economic instability, and the growing needs of unreached communities demand urgent and sustained action. Yet, I am confident that Sukaar Foundation is well-positioned to meet these challenges head-on. Our strategic partnerships with international donors, UN agencies, and local governments have equipped us with the resources and expertise necessary to scale our efforts and deepen our impact.

In closing, I would like to extend my heartfelt thanks to our dedicated staff, our partners, and the communities who have placed their trust in us. It is through their collective efforts that Sukaar Foundation continues to thrive and create lasting change. The future holds great promise, and as we embark on the next phase of our journey, I remain committed to ensuring that Sukaar Foundation remains a beacon of hope, resilience, and transformation for all those we serve. Thank you for your unwavering support.

Zafar Ullah Khawaja

Chairman of the Board of Directors
Sukaar Foundation



A MESSAGE FROM CEO

As I reflect on Sukaar Foundation's journey over the past year, I am both humbled and proud of the remarkable progress we have achieved together. The year 2023-24 has been a defining period for us, filled with challenges that tested our resilience and opportunities that allowed us to reaffirm our commitment to uplifting the most vulnerable communities in Sindh.

From the remote villages of Tharparkar to the underserved communities scattered across the region, our work has focused on addressing the fundamental needs of those affected by natural and man-made disasters. Whether through our rainwater harvesting initiatives or our efforts to combat hunger and malnutrition, we have consistently sought innovative, indigenous solutions that are sustainable, and community led. These interventions have not only improved access to essential resources but have also empowered communities to take ownership of their development.

Our efforts have been particularly impactful in strengthening Water, Sanitation, and Hygiene (WASH) systems, enhancing food security, and promoting climate resilience. By working hand-in-hand with local communities, we have been able to implement life-changing programs that are culturally sensitive and grounded in the real needs of the people we serve. A key highlight has been the development and execution of a comprehensive Water Security Plan for Tharparkar, a region that has long suffered from water scarcity. This initiative has provided a reliable,

sustainable water source for countless households, alleviating the daily struggle for survival in these arid lands.

In addition to our core programming, this year has seen a significant expansion of our youth empowerment initiatives and our work with equine animal owner communities. By investing in young entrepreneurs and supporting livelihoods directly linked to equine animals, we are fostering economic growth and enhancing resilience across the social fabric of these communities.

Our success would not be possible without the tireless efforts of our dedicated team, whose passion and professionalism continue to drive the organization forward. I am also deeply grateful to our partners, donors, and supporters, whose trust in Sukaar Foundation allows us to dream bigger and achieve more. Our membership in national and international networks has further strengthened our ability to influence policy and advocate for the rights of marginalized groups, amplifying our voice in the corridors of power.

As we look to the future, I am filled with optimism. Our strategic priorities for 2024-25 will focus on deepening our impact, expanding our reach to unreached communities, and continuing to innovate in the face of growing environmental and social challenges. Sukaar Foundation remains steadfast in its mission to build a more equitable, sustainable future for all.

Together, we are not just transforming lives, we are laying the foundation for a brighter tomorrow.

Thank you for your continued support and dedication.

Abid Channa

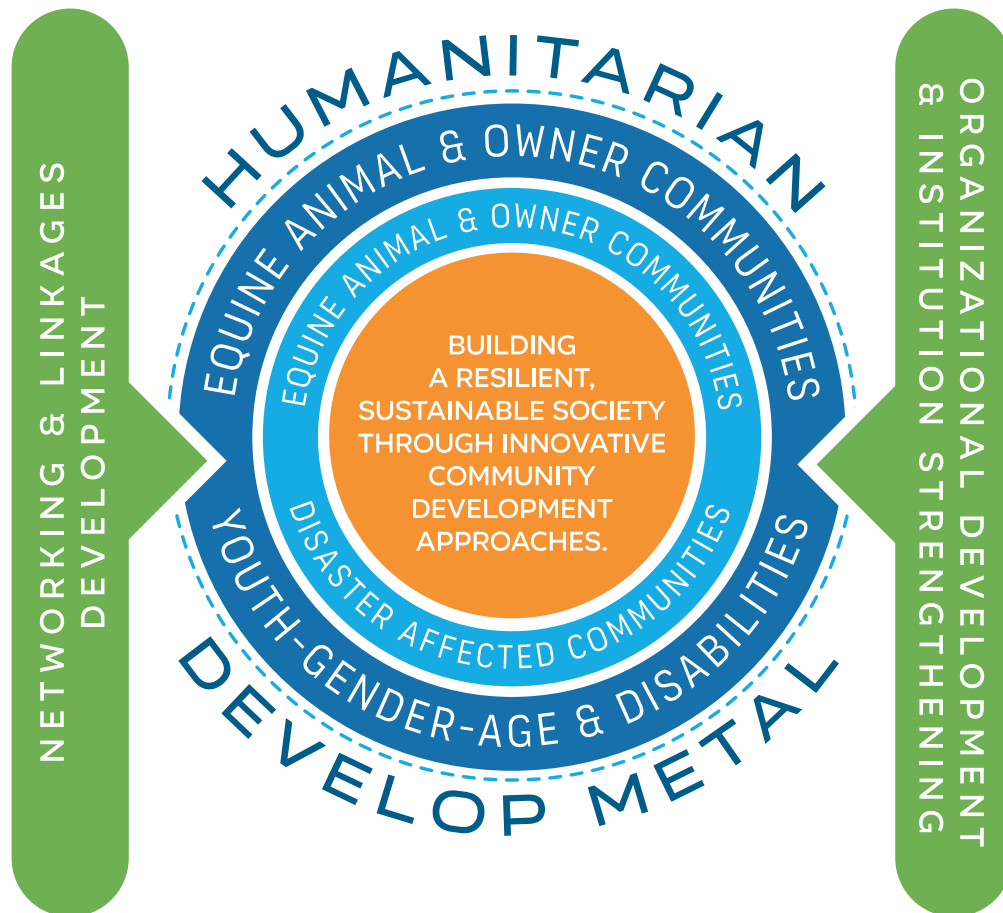
Chief Executive Officer
Sukaar Foundation

PARTNERS IN DEVELOPMENT 2024-25



ABOUT SUKAAR FOUNDATION

Sukaar Foundation is a leading humanitarian and development organization with over 20 years of experience in Sindh Province, Pakistan. It delivers innovative and sustainable solutions in Development & Humanitarian sectors.



VISION

Building A Resilient, Sustainable Society Through Innovative Community Development Approaches.

CORE VALUES



The Sukaar foundation's holistic approach enhances disaster resilience, strengthens livelihoods, and supports small and medium enterprises.

Sukaar is known for its community-led WASH infrastructure, menstrual hygiene programs, hygiene education, school upgrades, and teacher training. It is a pioneer in cost-effective rainwater harvesting at household, community, and institutional levels.

With strong expertise in Emergency Response, DRR, Drought Mitigation, WASH, Food & Nutrition Security, Livelihoods, Value Chain, Alternative Energy, Business Development, and Community Empowerment. Sukaar provides critical support during droughts, floods, fires, and other crises offering food, water, sanitation, cash assistance, and hygiene kits. The organization partners with major donors like WHH, CWW, IDRF, Pathfinder, Brooke Pakistan, and UN agencies including USAID, WFP, IRC, UNICEF, World Bank, UKAid, and the Government of Sindh to foster resilient and empowered communities.

MISSION

To strengthen people, develop their linkages with authorities/stakeholders to ensure access to sustainable livelihood options.

OUR REACH & SCALE IN 2024-25



Geographic Scale

Category	Work Experience	Currently Available
Tharparkar	Ongoing Projects	Head Office
Umerkot	Ongoing Projects	District Office
Sanghar	Ongoing Projects	District Office
Matari	Project Completed	Project Office
Mirpurkhas	Ongoing Projects	Project Office
Badin	Project Completed	Open to Work
Sujawal	Project Completed	Open to Work
Thatta	Project Completed	Open to Work
Hyderabad	Project Completed	Open to Work
Jamshoro	Project Completed	Open to Work
Dadu	Project Completed	Open to Work
Jacobabad	Project Completed	Open to Work

In 2024-25, Sukaar Foundation supported **needy peoples** in 4 districts of Sindh with different 7 projects and **PKR 90.5M** budget.

BOARD OF DIRECTORS SUKKAR FOUNDATION



MR. ZAFAR ULLAH KHWAJA
Chairman - BoD



MR. HAKEER HAZOOR BUX
General Secretary - BoD



MR. GHULAM ABBAS FAQIR
Treasurer - BoD



MR. SALEEM KALYAR
Member - BoD



MR. ABID CHANNA
Ex - Officio SF



MS. HINA DASTIGER
Member - BoD



ADV. NIRMALA JHANGI
Member - BoD

CORE MANAGEMENT TEAM SUKAAR FOUNDATION



MR. ABID CHANNA
Chief Exectutive Officer - CEO



MR. TEERATH KUMAR
General Manager Program



MR. NAND KISHORE
General Manager F&A - HR



MR. NADEEM ROSHAN SHAH
District Manager



MR. AKASH KUMAR
Manager HR & Admin



MS MAHJABEEN CHANNA
Gender Focal Point

TOWARDS:

We are always where other people need help



OUR APPROACHES

Sukaar Foundation combines humanitarian response & development approaches integrated with behavior change strategies to create sustainable impact and strengthen community resilience.

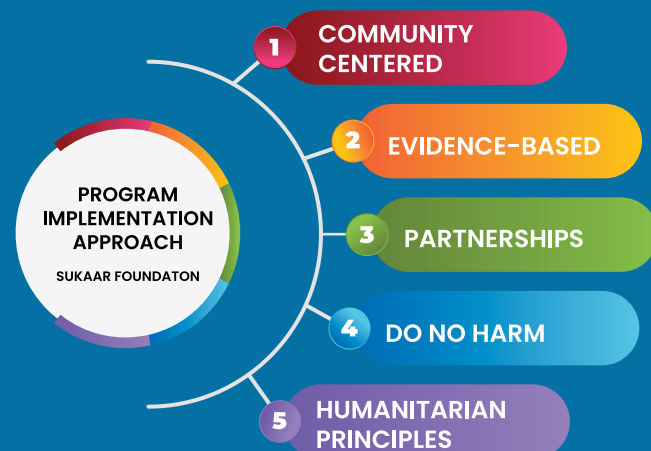
Humanitarian Response Approach

Sukaar Foundation's Humanitarian Response Approach focuses on delivering timely, efficient, and life-saving assistance to communities affected by disasters and emergencies. We prioritize the most vulnerable, ensuring access to essential services such as food, water, shelter, and health support, while promoting safety, dignity, and community participation in the relief process.



Developmental Program Approach

Sukaar Foundation's Developmental Program Approach promotes long-term community resilience and self-reliance. Through sustainable interventions in livelihoods, education, health, and natural resource management, we empower communities to address challenges proactively, build capacity, and achieve lasting social and economic development.



KEY ACHIEVEMENTS:

Community Empowerment

Community empowerment remains a core pillar of Sukaar Foundation's mission to build inclusive, resilient, and self-reliant communities across the working area, particularly in underserved and marginalized regions. This sector focuses on promoting the active participation of women, youth, and minority groups in social, economic, and decision-making processes by enhancing their knowledge, skills, leadership capabilities, and access to resources.



Through our collaborative approach, the Community Empowerment program integrates cross-cutting themes such as gender equality, climate justice, social inclusion, and local governance. Key strategies include capacity-building, social mobilization, formation and strengthening of community institutions (such as FEGs, VDCs, VOs, FMCs, and VCAs), promotion of inclusive savings and credit mechanisms, and facilitating linkages with government and private sector service providers. Currently, 9,647 male members and 8,222 women members are taking part in shared vision of SF and local communities through

STRATEGIC OBJECTIVES

- Foster leadership and decision-making power among women and youth
- Strengthen grassroots community institutions and platforms
- Promote local ownership through community-led development initiatives
- Enhance financial literacy and resilience through savings groups and micro-enterprise support
- Raise awareness of rights, governance, and accountability mechanisms

VOICES FROM THE COMMUNITY

“I never imagined I would speak before an audience—let alone contribute to a Multi-Sectoral Committee. Today, I proudly lead our Women’s Organization and speak up as a climate champion, raising awareness about how droughts, water scarcity, and extreme heat are impacting our community—especially women and children.” — **Mehar-ul-Nisha, Women Leader & Climate Champion, Umerkot District**



Activity	As of June 2024,	Achievements till June 2025	Achievements so for
Establishment of VDCs, VDOs, FEGs, FMCs	697	373	1070
Hygiene Sessions	18636	1102	19738
Interactive Theater Show	959	5	964
O&M	240	65	305
Capacity Building FFS	500	75	575
CLEWs Training & Certification	320	40	360
Vocational skills training	1625	80	1705
Drought Management Training	611	15	626
Community Awareness & Mobilization	16913	300	17213
Awareness Sessions on SBDRR and drought management	72	30	102
Formation of DRT Sanghar	0	1	1
DRT Training	0	2	2
School WASH Clubs	333	30	363
Celebration of international days	139	29	159
MSC Meetings	0	5	5
Gender-transformative workshops for Climate Champions and their male allies	0	5	5
Capacity building of CCs on climate	317	11	328
Surmi ke Sur: Training on Interactive Training	0	1	1
Musical Program	133	1	144
Surmi ke Dastan	0	2	2
Heatwave Camps	67	5	72
Tree Plantation Drive	61637	1200	73637
School-based Disaster-Risk Management sessions for adolescents	7920	500	8420
Trickle-down sessions	100	300	400
Community Awareness Sessions on EA Welfare	18760	1266	20026
Hobble wound free animal competition	20	16	36
Motivational event for AHPs	3	3	6
Training of CRPs on hooves trimming	6	6	12

The Community Empowerment Sector directly contributes to multiple Sustainable Development Goals (SDGs), including SDG 1 (No Poverty), SDG 2 (Zero Hunger), SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), SDG 13 (Climate Action), SDG 15 (Life on Land), and SDG 16 (Peace, Justice, and Strong Institutions). Through initiatives such as vocational training, micro-enterprise support, climate-smart agriculture, and community institution strengthening, we are helping vulnerable communities become more resilient, self-reliant, and empowered.

LIVELIHOOD AND FOOD & NUTRITION SECURITY

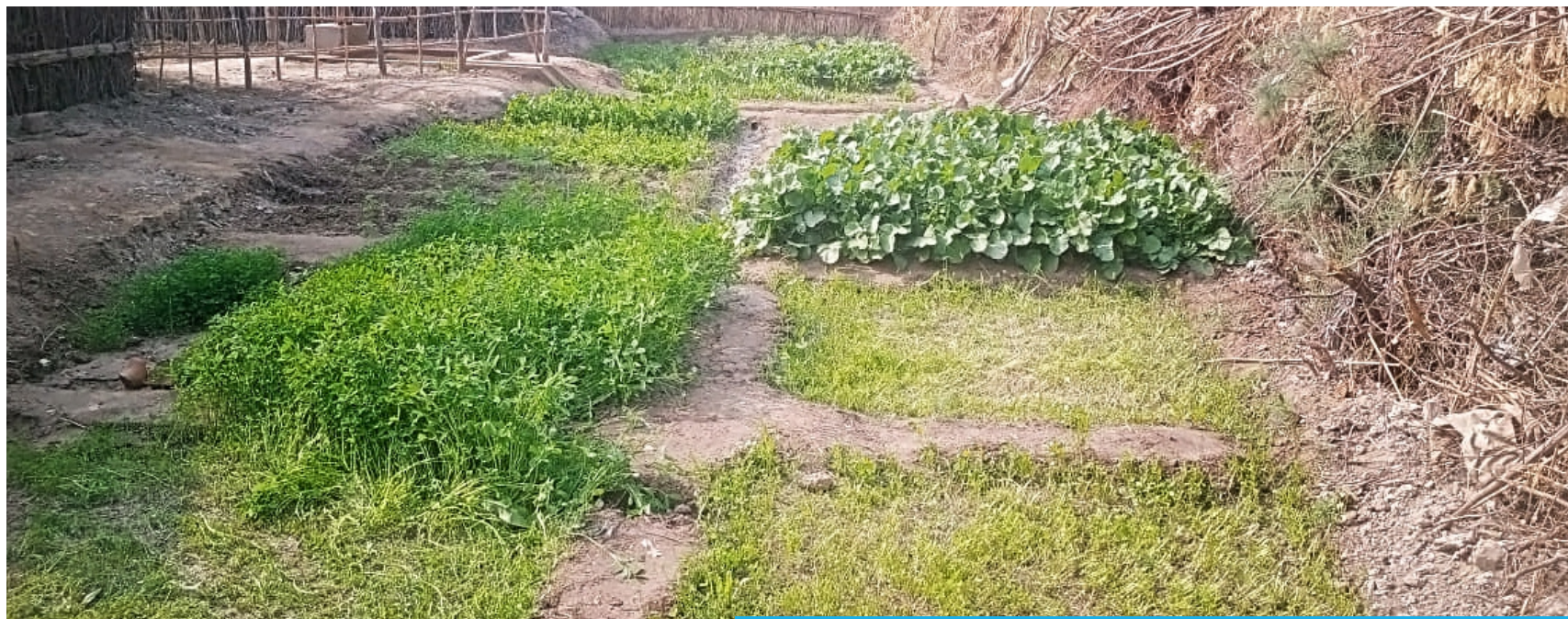
Sukaar Foundation's Livelihood and Food & Nutrition Security (L&FNS) sector plays a crucial role in strengthening climate resilience and fostering self-reliance among vulnerable communities across Sindh. Our initiatives aim to improve food availability at the household level, promote climate-smart agricultural practices, increase livestock productivity, and enable sustainable income-generating opportunities.

We are always where other people need help

Amina, a 30-year-old mother of 3 children, faced growing food insecurity due to repeated crop failures and the effects of climate change. Through Sukaar Foundation's climate-smart training, delivery of drought-tolerant seed varieties, and microfinance support for a small food processing enterprise, Amina's family not only overcame hunger but also secured a sustainable income. Amina is now able to feed her children a rich and healthy diet, pay for their education, and contribute to community initiatives — turning vulnerability into resilience.

Though a combination of short-term assistance and long-term capacity-building measures, we empower smallholder farmers, women-headed households, agro-pastoralists, and youth with the skills, tools, and resources needed to achieve greater food and economic stability in the face of growing environmental and financial vulnerabilities. Our interventions emphasize nutrition-sensitive agriculture, maternal and child health, and behavior change communication to help bring about sustainable nutritional outcomes, in alignment with national and international nutrition targets.

PROGRESS SUMMARY



The following summarizes our collective progress across both sectors (Livelihood and Food & Nutrition Security) over the last year 2024-25 data demonstrating ongoing progress.

Activity	As of June 2023,	Achievements till June 2025	Achievements so for
Kitchen Gardening	1216	205	1421
Identification of Farmers for FFS	0	2406	2406
Provision of hermetic drums to Farmers	0	2406	2406
Provision of Agri Inputs to Farmers	0	2406	2406
Provision of goats to extremely poor women households	0	1490	1490
CLEWs Training & Certification	320	40	360
Vocational skills training	1625	80	1705
Restoration/development of Micro-enterprises	610	45	655
Strengthening Livelihoods of Climate Champions	0	10	10
Establishing of fodder and kitchen gardening plots	7936	10	7946

CLIMATE CHANGE ACTION:



Sukaar Foundation's Climate Change Action program is at the forefront of building climate-resilient communities in the arid and disaster-prone regions of Sindh, particularly Tharparkar and Umerkot. Our strategy blends community-based adaptation, environmental restoration, climate education, and gender-responsive resilience planning.

We empower vulnerable communities to understand climate risks, adopt adaptive technologies, and implement local mitigation measures. Special focus is given to **women, youth, and marginalized agro-pastoral groups**, ensuring they play a leading role in confronting the climate crisis.



PROGRESS SUMMARY

The table and chart summaries below reflect key interventions across three periods, with assumed data and figures provided as placeholders for your actual data insertion.

Activity	As of June 2023,	Achievements till June 2025	Achievements so far
Kitchen Gardening	1216	205	1421
Established Miyawaki forest sites	2	4	6
Agroforestry Tree Plantation	0	1000	1000
Conduct community training on drought management	317	15	332
Awareness sessions on SBDRR and drought management	72	30	102
Formation of DRT Sanghar	0	1	1
DRT Training	0	2	2
Climate Champions (CC)	0	120	120
Heatwave Camps	67	5	72
Tree Plantation Drive	6017	46	6063
School-based Disaster-Risk Management sessions for adolescents	7920	500	8420
Trickle-down sessions	100	300	450
Establishing of fodder and kitchen gardening plots	0	10	10
Disaster risk reduction interventions	511	45	556
Seasons fodder farm with fence and water point	17	4	21

KEY IMPACTS

During the reporting period, Sukaar Foundation implemented a range of initiatives designed to enable vulnerable communities to become more resilient in the face of climate change, while strengthening their adaptive capacity and preparedness for climate-related shocks. Our climate action interventions placed community members especially women and youth at the center of the process, ensuring sustainable and community-owned responses.



WASH:

Sukaar Foundation's WASH program focuses on improving access to safe drinking water, adequate sanitation, and hygiene practices in underserved rural and semi-urban communities of Sindh. By implementing sustainable water supply systems, promoting behavior change for sanitation and hygiene, and building community capacity, the program aims to reduce waterborne diseases and improve overall health and well-being. Key components include installation and rehabilitation of water points, construction of latrines, hygiene awareness campaigns, and community mobilization for maintenance and sustainability of WASH infrastructure.



PROGRESS SUMMARY

The following tables and charts illustrate the progress achieved in WASH activities during three key time periods, with assumed data for illustration purposes.

Activity	As of June 2023,	Achievements till June 2025	Achievements so for
Hand Pumps	1118	295	1413
Latrine	597	30	627
Hygiene Sessions	18636	1102	19738
Interactive Theater Show	959	5	964
O&M	2240	65	2305
Solar Submersible Pump at Dug well	31	5	36
School WASH Club Trainings	300	300	330
Solar Submersible Pump at Dug well	500	5	505
School WASH Clubs	333	30	363
Installation of Lightning Rod	0	3	3
Construction of Water Points for EAs	10	21	31
Seasonal fodder farm with fence at water point	2	4	6

PROGRESS SUMMARY

During the reporting period, **Sukaar Foundation** successfully implemented a range of Water, Sanitation, and Hygiene (WASH) interventions to improve community health, foster behavioral change, and enable access to clean water and sanitary facilities. Our initiatives placed community members especially women and children at the center of implementation, strengthening their ability to manage their own water resources and sanitary facilities in a sustainable way.



VOICES FROM THE FIELD

“With the new hand pumps installed in our village, clean water is now just steps away. Our children are healthier, and cases of diarrhea have dropped noticeably.” — *Community Member, Sanghar*

“Our school’s WASH Club has truly changed students’ habits. They now practice good hygiene and take pride in keeping the school environment clean.” — *Teacher, Sanghar*



DISASTER RISK REDUCTION – DRR:

Sukaar Foundation's Disaster Risk Reduction (DRR) program aims to strengthen community resilience to natural disasters such as floods, droughts, and extreme weather events in vulnerable regions of Sindh. Through capacity building, early warning systems, preparedness planning, and risk mitigation activities, the program helps communities reduce vulnerability and respond effectively to emergencies.

The program integrates community mobilization, training of local volunteers, and coordination with government agencies to enhance preparedness and minimize disaster impacts on lives and livelihoods.



PROGRESS SUMMARY

Below are key achievements during three periods, with assumed figures for illustration.

Activity	As of June 2023,	Achievements till June 2025	Achievements so for
Kitchen Gardening	1216	205	1421
Identification of Farmers for FFS	0	2406	2406
Capacity Building FFS	0	75	75
Provision of hermetic drums to Farmers	0	2406	2406
Provision of Agri Inputs to Farmers	0	2406	2406
Provision of goats to extremely poor women households	0	1490	1490
Established Miyawaki forest sites	2	4	6
CLEWs Training & Certification	320	40	360
Vocational skills training	1625	80	1705
Restoration/development of Micro-enterprises	0	45	45
Agroforestry Tree Plantation	61637	12000	73637
Livestock Vaccination & Deworming Campaigns	45	7	52
Solar Submersible Pump at Dug well	500	5	505
Provision of Solar Electric power supply to nearby public buildings or places	10	4	14
Conduct community training on drought management	0611	15	626
Awareness sessions on SBDRR and drought management	72	30	102
Formation of DRT Sanghar	0	1	1
DRT Training	0	2	2
Strengthening Livelihoods of Climate Champions	0	10	10
Installation of Lightning Rod	0	3	3
Heatwave Camps	0	5	5
School-based Disaster-Risk Management sessions for adolescents	7920	500	8420
Disaster risk reduction interventions	-	45	-



KEY IMPACTS

During the reporting period, **Sukaar Foundation** implemented a range of initiatives designed to enable vulnerable communities to become more resilient to climate-related disasters. Our DRR interventions placed community members especially women, children, and vulnerable groups at the center of preparedness and response, strengthening their ability to cope with and reduce the impacts of future disasters.

EQUINE ANIMAL WELFARE:

Sukaar Foundation's Equine Animal Welfare program supports the health and livelihoods of rural communities in Sindh by improving the well-being of working donkeys and horses. These animals are vital for transportation, agriculture, and income generation among marginalized groups.

The program delivers mobile veterinary services, treating common ailments and preventing disease in remote areas. Alongside medical care, it empowers owners through training on humane handling, nutrition, farrier, first aid, and responsible workload practices.

By combining clinical support with community education, the initiative strengthens both animal welfare and economic resilience. This holistic approach directly aligns with Sukaar Foundation's mission to promote sustainable development and dignity for all ensuring healthier animals, stronger livelihoods, and more empowered communities.



PROGRESS SUMMARY

Below is the progress overview during three key periods, with assumed data for illustrative purposes.

Activity	As of June 2023,	Achievements till June 2025	Achievements so for
Community Awareness Sessions on EA Welfare	0	1266	1266
Hobble wound free animal competition	0	16	16
Establishing of fodder and kitchen gardening plots	0	10	10
Disaster risk reduction interventions	0	45	45
Structured training of Govt/Private Vet/Paravet/Street farriers	0	73	73
Mentoring visits of Govt/Priv Vets/Paravet/Farriers	0	6	66
Motivational event for AHPs	0	3	3
Construction of Water Points for EAs	0	21	21
Provision of First Aid Kit for CRPs	0	6	6
Training of CRPs on hooves trimming	0	6	6
Season fodder farm with fence and water point [pilot]-Sukaar	0	4	4
Rolling pit for Animals	0	16	16
Giving names to animals by owner	0	29	29
Celebration of International Days	0	9	9
Develop referral Maps	0	25	25
Provision of material to prevent harmful tethering and hobbling practices EWOB	0	1742	1742
Animal welfare messages through FM Radio and social media	0	1	1

KEY IMPACTS

During the reporting period (June 2023–June 2025), Sukaar Foundation implemented a range of initiatives aimed at improving the health, welfare, and living conditions of equine animals (horses, mules, and donkeys) in vulnerable communities. Our interventions placed both the community and their working horses at the center, strengthening their capacity to care for their animals and ensuring their well-being while preserving their role in securing livelihoods.



VOICES FROM THE FIELD

“The mobile vet clinics have been a blessing for us. Now our animals get timely treatment, and their health has improved.” — *Equine owner, Tharparkar*

“Training helped me understand how to care better for my donkeys, especially in hot weather.” — *Caretaker, Tharparkar*



INSTITUTIONAL DEVELOPMENT/ ORGANIZATIONAL STRENGTHENING:

Sukaar Foundation recognizes that robust institutional capacity and sound organizational systems are critical for sustaining its impact and expanding outreach. The Institutional Development and Organizational Strengthening sector focuses on enhancing internal processes, governance, human resources, financial management, and monitoring & evaluation frameworks. This ensures the foundation remains agile, transparent, and accountable while improving program quality and operational efficiency.

Key initiatives include staff capacity building, policy and procedure development, technology upgrades, and strengthening partnerships with stakeholders. These efforts empower the foundation to deliver more effective, responsive, and sustainable interventions aligned with evolving community needs and donor expectations.



PROGRESS SUMMARY

The table and charts below highlight the progress made in institutional strengthening activities during three key periods with assumed data for illustrative purposes.

Activity	As of June 2023,	Achievements till June 2025	Achievements so far
Staff Trainings	327	29	356
Staff Exposure Visits	178	5	183

KEY IMPACTS

- Enhanced staff skills and leadership capabilities through targeted training.
- Strengthened governance and policy frameworks ensuring compliance and accountability.
- Upgraded IT and financial systems improved operational efficiency and data accuracy.
- Established robust M&E systems to better track program outcomes and impact.
- Expanded stakeholder engagement and strategic partnerships fostered collaboration and resource mobilization.
- Improved risk management and internal controls contributing to organizational resilience.

VOICES FROM THE TEAM

“The introduction of the updated HR manual and financial automation systems has significantly improved operational efficiency, enabling us to dedicate more time and resources to effective program implementation.” — *Project Manager, Sukaar Foundation*

“The leadership training has enhanced our supervisors’ capacity to support their teams more effectively, leading to improved staff performance and stronger organizational outcomes.” — *Senior Staff Member, Sukaar Foundation*

NETWORKING & LINKAGES:

Sukaar Foundation places high importance on cultivating strong networks and strategic linkages with governmental bodies, non-governmental organizations, international agencies, community groups, and private sector stakeholders. These collaborations are vital to enhancing program reach, resource mobilization, knowledge exchange, and policy advocacy, ultimately strengthening the foundation's impact on vulnerable communities.

Over the years, the foundation has systematically expanded its partnership base to ensure comprehensive support for development goals across Sindh, particularly in the areas of food security, WASH, climate action, and community empowerment. The Networking & Linkages sector reflects Sukaar Foundation's commitment to fostering collaborative platforms, joint initiatives, and participatory approaches that leverage diverse expertise and promote sustainable development.



Progress against Membership of SF in Networks (July 2023–June 2025):

HRDN (Human Resource Development Network)

Sukaar Foundation is an active member of the Human Resource Development Network (HRDN), engaging in policy dialogues, training workshops, and knowledge-sharing sessions with peer civil society organizations. During the reporting period, Mr. Abid Channa, CEO of Sukaar Foundation, and Mr. Abbas Faqir, Board Member, participated in the China Green Revolution Certification Program at Lanzhou University, China an enriching experience that contributed to the organization's learning on sustainable development and green innovation.

START Network/Ready Pakistan:

Sukaar Foundation is a national member of the START Network, contributing to enhanced preparedness and response mechanisms for humanitarian crises through collaboration and timely access to emergency funding. During the reporting period, the Network has played a vital role in building the institutional capacity of Sukaar Foundation and strengthening its organizational systems. This has been achieved through a comprehensive process of organizational assessment, technical support, and tailored guidance. As a result, Sukaar has made significant progress in strengthening its internal policies and procedures, enhancing its Humanitarian Response Program, and advancing Pre-Emergency Planning and Preparedness, Disaster Anticipatory Action, and fundraising strategies. Additionally, Sukaar Foundation staff actively participated in various capacity-building trainings, workshops, and network meetings, which further improved the organization's operational effectiveness, program delivery, and overall resilience.

Indus Consortium

Sukaar Foundation continued its active engagement with the Indus Consortium, collaboratively influencing climate policy and strengthening community resilience to climate change and related vulnerabilities in Pakistan. As part of this partnership, Sukaar Foundation organized a seminar on the importance of alternative energy sources, promoting sustainable solutions at the grassroots level. Additionally, SF's management participated in various seminars, workshops, and exposure visits facilitated by the Indus Consortium, significantly enhancing the organization's technical knowledge and institutional capacity in climate resilience and sustainable development.

Other Networks & Technical Groups:

Sukaar Foundation is also an active member of NHN (National Humanitarian Network), SunCSA (Scaling up Nutrition Civil Society Network) Pakistan, District WASH Forum Tharparkar, Multi-Sectorial Committee Umerkot, Technical Groups in All Working Districts, UN Clusters in All Working Districts etc.

KEY IMPACTS

- Strengthened partnerships with key government departments and development agencies, enabling coordinated interventions.
- Enhanced resource mobilization and joint fundraising through collaborative proposals.
- Improved knowledge sharing and capacity building among community organizations and partners.
- Fostered multi-sectoral coordination, enhancing the effectiveness of integrated development programs.
- Supported advocacy efforts to influence policies that benefit marginalized communities.
- Created opportunities for community-level exchange and learning, promoting best practices and innovation.

SUKAAR IN DEVELOPMENT

The table and charts below highlight the progress made in institutional strengthening activities during three key periods with assumed data for illustrative purposes.



Project Name	Sector	Donor	Project Duration	Geographical Area
Start Ready Risk Pool-3: Pakistan Drought 2025 Sanghar-Sindh	Drought	Acted	February to March (Drought no Triggered)	Sanghar
Support for agricultural micro-enterprises and integration in value chains to increase food security in Pakistan	Value Chain - Livestock	Welthungerhilfe -WHH	November 2024 to October 2027	Tharparkar
BRAVE's Humanitarian Response in Sindh, Pakistan	Early Recovery	Concern Worldwide	August 2024 to March 2025	Matiari
Improving access to safe drinking water in 60 villages and 30 schools of the Sanghar district	WASH	IDRF	August 2024 to July 2025	Sanghar
Improved equine welfare and strengthened livelihoods& resilience of equine owning communities	Development (Animal Welfare)	Brooke Pakistan	April 2024 to April 2025	Tharparkar
Client centered humanitarian Response: Improving Lives of cities affected peoples	Humanitarian Response	IRC	September 2022 to February 2023	Mirpurkhas
Advancing the leadership of women and girls towards better health and climate change resilience	Health Climate Change	Pathfinder	January 2023 to November 30, 2025	Umerkot
Dharti Ammar Project	Climate Change	Pathfinder	1st November 2021 to 31st October 2022	Umerkot
Enhance access to potable water for target communities of Tharparkar through installation of solar water pumps to reduce workload load and risk of preventable diseases.	WASH	Penny Appeal	15 June 2023 to Nov 2023	Tharparkar
Clean Water, Brighter Future:	WASH	IDRF	15-May 2023 to 14-Dec, 2023	Sanghar
Enhance access to potable water of the target communities of District Tharparkar	WASH	Penny Appeal	February 01, 2022, to April. 2022	Tharparkar

Improved equine welfare and strengthened livelihoods& resilience of equine owning communities	Development (Animal Welfare)	Brooke Pakistan	April 01, 2020, to March, 2022	Tharparkar
Clean Water, Brighter Future:	WASH	IDRF	25-Mar-2022 to 24-Jun-2022	Tharparkar
Drought Risk Response	Livelihoods, Nutrition and WASH	Concern Worldwide	June 20, 2021, to October 4, 2021	Tharparkar
Sindh Drought Resilience Program (SDRP)	DRR, agriculture and Food Security, WASH and Livelihood	Concern Worldwide	July 2019 to July 2021	Tharparkar
Muhnjo Suhano Thar (MST)	Health and Livelihood	Naya Jiwan Health Quest.	July 2019 to June 2021	Tharparkar
Prime Minister's Skills for All Program Cohort-B 2021	Skill Development	NAV TTC	April 2021 to September 2021	Tharparkar
Clean Water Brighter Future Phase-V	WASH and Education	IDRF	November 19 to December 2020	Tharparkar
Enhance access to potable water for target communities of Tharparkar through installation of 06 Solar Water Pumps to reduce workload and risk of preventable diseases	WASH and Education	Penny Appeal	Feb 24, 2020 to Aug 24, 2020	Tharparkar
Exploring indigenous solutions to hunger and malnutrition in district Tharparkar, Sindh Pakistan	Food Security and Nutrition	Welthungerhilfe -WHH	15 March, 2018 to 15 December, 2021	Tharparkar
Mitigating Drought vulnerabilities through provision of Livestock Fodder and cash assistance	Food Security, Livelihood and Economic Recovery and Market System	USAID/ Concern world wide/ OFDA	24 June, 2019 to 23 September, 2019	Tharparkar
Mitigating Drought vulnerabilities through provision of Protection, cash assistance and Environmental Health	WASH, Economic Recovery, Protection and Gender equality	International Rescue Committee	18-Feb-2019 to 17-June-2019	Tharparkar, Sanghar and Dadu

Enhance access to potable water of the target communities of District Tharparkar	WASH and Education	Penny Appeal	01 Jan 2019 to 31 March 2019	Tharparkar
Renewable Solution for Girls and Mixed School in Tharparkar	Education, WASH and Gender equality	USAID-AFGP	September 13, 2018 to February 12, 2019	Tharparkar
Assisting Drought affected HHS through provision of Fodder and Cash Assistance	Food Security, Livelihood and Economic Recovery and Market System	USAID/ Concern world wide/ OFDA	26 November 2018 to 25 February, 2019	Tharparkar
Clean Water, Brighter Futures-IV	WASH and Education	IDRF	April 01, 2018 - November 30, 2018	Tharparkar
Renewable energy solutions for girls and mixed schools in Tharparkar	Education, Alternate Energy, WASH	Trust for Democratic Education and Accountability – TDEA/USAID	September 13, 2018 – February 12, 2019	Tharparkar
Cleaner Water, Brighter Futures III	WASH and Education	IDRF	1st August 2017 - 28th February 2018	Tharparkar
Cleaner Water, Brighter Futures II	WASH and Education	IDRF	1st January 2017 - 30th June 2017	Tharparkar
Clean Water, Brighter Future:	WASH	IDRF	01-Sep-2015 to 31-Aug-2016	Tharparkar
Humanitarian response for marginalized women in Tharparkar	Emergency Relief: Health, Nutrition, Shelter/NFIs, FSL	Welthungerhilfe (WHH)	07 Months February to September 2017	Tharparkar
Clean Water Bright Future	WASH	IDRF	January to June 2017	Tharparkar
Water Security Planning Tharparkar	WASH Research Project: Water Security Plan Tharparkar	WaterAid & BIG Lottery Fund UK	36 Month September 2014 to August 2017	Tharparkar

Empowerment of Marginalized Communities	Skill Enhancement Market Linkages	USAID Rapid Fund /OFDA through Concern Worldwide	December 2016 to February 2017	Tharparkar
Humanitarian response for marginalized women in Tharparkar	FSL	Welthungerhilfe (WHH)	April 15th, 2016 to February 14th, 2017	Tharparkar
Research and Development Project DF120	Emergency Relief	International Rescue Committee (IRC)	October 2016 to December 2016	Tharparkar
Clean Water Bright Future	WASH	IDRF	01-Aug-2015 to 31-July-2016	Tharparkar
Improving WASH Facilities in Schools	WASH	WaterAid	April 2012 to December 2016	Tharparkar
Promoting RWH in Tharparkar	WASH (Rainwater Harvesting)	WaterAid	April 2012 to December 2016	Tharparkar
Empowerment of Marginalized Communities	Skill Enhancement Market Linkages	USAID Rapid Fund /OFDA through CWW	June 1, 2016 End Date: August 15, 2016	Tharparkar
Empowerment of Marginalized Communities	Skill Enhancement Market Linkages	USAID Rapid Fund /OFDA through Concern Worldwide	16 November 2015 to 15 February 2016	Tharparkar
Empowerment of Marginalized Communities	Skill Enhancement Market Linkages	USAID Rapid Fund /OFDA through Concern Worldwide	27 July 2015 to 26 October 2015	Tharparkar
Up-Scaling Rural Sanitation in Critical Early Recovery through PATS Approach	WASH (CLTS Approach)	UNICEF	2013-2014	Tharparkar
Total Water Solutions in Tharparkar	Rainwater Harvesting	Hisaar Foundation	June 2014- Nov-2014	Tharparkar
WASH in School	WASH	Water Aid Pakistan	2014-2015	Tharparkar
Rain water Harvesting Project Tharparkar	Rainwater Harvesting	Water Aid Pakistan	2014-2015	Tharparkar
Rain water Harvesting Project Tharparkar	WASH	Secours Islamique France	2014	Tharparkar

WASH in School	WASH	Water Aid Pakistan	2013-2014	Tharparkar
Menstrual Hygiene Management in Schools	WASH	Water Aid Pakistan	2013-2014	Tharparkar
Rain water Harvesting Project Tharparkar	WASH	Water Aid Pakistan	2013-2014	Tharparkar
Up-Scaling Rural Sanitation in Critical Early Recovery through PATS Approach	WASH	UNICEF	2012-2013	Tharparkar
Rain Water Harvesting	WASH	Association for the Development of Pakistan	2013	Tharparkar
Emergency Food Assistance to the families Affected by Monsoon Flood in Pakistan 2011	FSL	World Food Programme-WFP	2011	Tharparkar
Up-Scaling Rural Sanitation in Critical Early Recovery through PATS Approach	WASH	UNICEF	2012	Tharparkar
Rain water Harvesting Project Tharparkar	WASH	Water Aid Pakistan	2012	Tharparkar
WASH in School	WASH	Water Aid Pakistan	2012	Tharparkar
Education Early Recovery response: Mainstreaming Flood Affected Children within Education System	WASH	UNICEF	2012	Badin
Distribution of Non-Food Relief Items in Flood affectees	Emergency Relief NFIs	International Organization of Migration (IOM)	2012	Thatta
WASH Emergency response southern sindh 2011	WASH	UNICEF	2012	Badin, Thatta, Tharparkar Mirpurkhas
Scaling up Flood Emergency Education Response in Sindh” Tharparkar (Mithi)	Education in Emergency	UNICEF	2011-12	Tharparkar
WASH Relief Assistance for Monsoon Flood IDPs 2011	WASH	IDRF	2011	Tharparkar
Promoting WatSan& Health Hygiene in Tharparkar Desert	WASH	Water Aid Pakistan	2007-2012	Tharparkar
WASH relief in flood emergency Tharparkar	WASH	Water Aid	2011	Tharparkar
WASH Relief Assistance for flood IDPs 2010 in Thatta/Badin	WASH	Water Aid	2010	Thatta Badin
WASH Relief Assistance for flood IDPs 2010 in Thatta	WASH	IDRF	2010	Thatta

Bio-Sand Filters Project Flood 2010	WASH	LHDP/RDF/ Oxfam GB	2011	Jamshoro & Thatta
NFIs Distribution	Emergency Relief NFIs	IOM	2010	Thatta
Water Storage Vessels Installation Project, Flood 2010	WASH	Oxfam GB	2010	Thatta
Food Distribution (one month ration) to fire affectees of village Malanhore Vena	FSL	WA/and Philanthropists	2010	Tharparkar
Regular Polio Monitoring in Tharparkar	Health	WHO	2009	Tharparkar



SUKAAR FOUNDATION
Statement Of Financial Position
As at June 30, 2024

ASSETS	Note	2024	2023
		(all amounts in PKR)	
Non Current Assets			
Property and equipment	4	4,365,338	4,149,458
Total Non Current Asset		4,365,338	4,149,458
Current Assets			
Advance to staff		167,000	70,850
Prepayments and other receivables	5	1,417,215	685,940
Receivable from donors		2,842,381	-
Cash and bank balances	6	3,096,430	6,381,943
Total Current Asset		7,523,026	7,138,733
TOTAL ASSETS		11,888,364	11,288,191
FUNDS AND LIABILITIES			
General funds		(1,762,793)	1,244,039
Restricted funds	7	8,594,536	8,941,397
Total Accumulated Funds		6,831,743	10,185,435
Current Liabilities			
Accrued and other liabilities	8	5,056,621	1,102,756
Total Current Liabilities		5,056,621	1,102,756
TOTAL FUNDS AND LIABILITIES		11,888,364	11,288,191
Contingency and commitment	9	-	-

The annexed notes from 1 to 15 form an integral part of these financial statements.

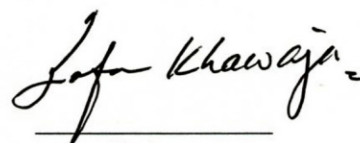
Sumo



Treasurer



Officer General Secretary



Chairman

SUKAAR FOUNDATION**Statement of Income and Expenditure and Other Comprehensive Income
For the year ended June 30, 2024**

INCOME	Note	2024	2023
		(all amounts in PKR)	
Released from project funds	7	84,408,307	161,081,766
Released from deferred capital grant	7	280,555	209,013
Other income		2,671,140	3,147,000
Profit on deposits		3,083,134	857,410
Total Income		90,443,137	165,295,189
EXPENDITURE			
Program expenditure	10	84,408,307	161,081,766
Administrative and general expenditure	11	8,483,475	3,486,190
Banking charges		558,186	141,590
Total Expenditure		93,449,969	164,709,546
(Deficit) / Surplus For The Year		(3,006,832)	585,643
Taxation	12	-	-
Net (Deficit) / Surplus After Taxation		(3,006,832)	585,643
Other Comprehensive Income		-	-
Other Comprehensive Income For The Year		-	-
Total Comprehensive (loss) / Income For The Year		(3,006,832)	585,643

The annexed notes from 1 to 15 form an integral part of these financial statements.



Treasurer



Officer General Secretary




Chairman

SUKAAR FOUNDATION**Statement of Cash Flows****For the year ended June 30, 2024**

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2024	2023
		(all amounts in PKR)	
(Deficit) / Surplus for the year		(3,006,832)	585,643
Adjustments for:			
Depreciation	4	431,225	324,159
Finance Charges		(558,186)	(141,590)
Released from deferred capital grant	7	(280,555)	(209,013)
Net Cash Inflow / (Outflow) Before Working Capital Change		(3,414,349)	559,200
Changes In Working Capital			
(Increase) / decrease in current assets:			
Advance to staff		(96,150)	(25,850)
Receivable from donors		(2,842,381)	-
Other receivables		(731,275)	(685,940)
Increase / (decrease) in current liabilities:			
Accrued and other liabilities		3,953,870	-399,439.6
Total Changes In Working Capital		284,064	(4,706,188)
Banking charges paid		558,186	141,590
Net Cash Inflow / (Outflow) From Operating Activities		842,250	(4,564,598)
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditure incurred during the period	4	(647,107)	(1,026,900)
Net Cash (Outflow) From Investing Activities		(647,107)	(1,026,900)
CASH FLOWS FROM FINANCING ACTIVITIES			
Grant received during the year	7	84,342,002	166,284,942
Project funds released to income	7	(84,408,307)	(161,081,766)
Net Cash (Outflow) / Inflow From Financing Activities		(66,306)	5,203,177
Net increase in cash and cash equivalents		(3,285,513)	170,879
Cash and cash equivalents at the beginning of the year		6,381,943	6,211,064
Cash And Cash Equivalents At The End Of The Year		3,096,430	6,381,943

The annexed notes from 1 to 15 form an integral part of these financial statements.



Treasurer



Officer General Secretary



Chairman

SUKAAR FOUNDATION
Statement of Changes in Funds
For the year ended June 30, 2024

Particulars	Un-Restricted Fund	Restricted Fund	Restricted Fund	Accumulated funds
	General fund	Project Funds	Capital Grant	
Balance as at June 30, 2022	658,397	1,617,184	2,330,050	4,605,630
Surplus for the year	585,643	-		585,643
Grant received during the year	-	166,284,942		166,284,942
Released to income	-	(161,081,766)	(209,013)	(161,290,779)
Balance as at June 30, 2023	1,244,039	6,820,360	2,121,037	10,185,435
Deficit for the year	(3,006,832)	-		(3,006,832)
Grant received during the year	-	84,342,002		84,342,002
Released to income	-	(84,408,307)	(280,555)	(84,688,863)
Balance as at June 30, 2024	(1,762,793)	6,754,054	1,840,482	6,831,742

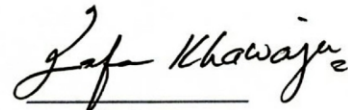
The annexed notes from 1 to 15 form an integral part of these financial statements. *smm*



Treasurer



Officer General Secretary



Chairman





SUKAAR FOUNDATION (SF)

HEAD OFFICE

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