

Annual Report 2018-19

Leaving no one behind







Annual Report

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OUR PARTNERS





OUR MISSION

To strengthen people develop their linkages with authorities/stakeholders to ensure access to alternate livelihood options (income generation, food supplies, nutrition, water, sanitation, health and hygiene etc).

OUR VISION

A society with equitable opportunities for all its members to earn better livelihood, where every individual is capable to cope with all impending hazards (poverty, floods, droughts, diseases etc).



Sukaar Foundation is PCP certified, Trust for addressing WASH, Food Security, Livelihood and Environmental issues at local level through following service delivery approach interlinked with right based approach. The mandate and objectives of Sukaar Foundation emanate from:



Trust Act 1882



Working Area Sindh, Province



Sukaar Foundation Board



Sukaar Core Management Team



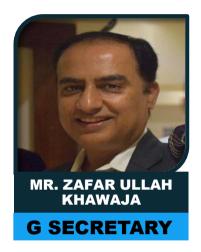
Sukaar Standard Operational Manual



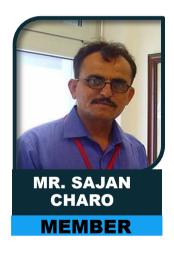
Sukaar Policies & Procedures

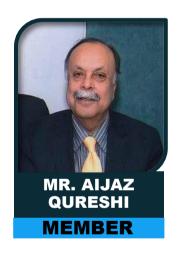
BOARD OF DIRECTORS















CORE MANAGEMENT TEAM



Mr. ABID CHANNA
Chief Executive
Offier



Mr. GULAB RAI
Senior Program
Manager



Mr. NAND KISHOR

Senior Manager
Finance and Admin



Mr. KILTAR GUL

Nutration Specialist



Gender Focal Person



Sukaar Foundation, a local NGO of Tharparkar, is working in district for last 13 years. It has been actively engaged in imparting multifaceted complex projects focused on WASH, Food Security & Nutrition, Livelihood Development, WASH in schools, infrastructures development in schools including child friendly toilets, girls friendly toilets, water storage tanks, menstrual hygiene management awareness, hygiene education in schools, teachers trainings, WASH children clubs in schools, WASH forums at village level, establishing kitchen gardening, bair grafting, cash for training. Sukaar Foundation has also designed and constructed various cost effective and innovative rainwater harvesting models for school level, village level, hamlet level and household level. Besides, the organization is very vast experience in imparting emergency relief and recovery projects. Sukaar has so far implemented multifarious interventions including response in drought, food distributions, cash for trainings, provision of safe drinking water, sanitation facilities, hygiene education, school WASH, equity inclusion, rainwater harvesting initiatives and water security planning. During flooding of 2010, flash floods 2011, drought situations 2013, 2014, 2015, 2016, and 2017, Sukaar has implemented relief and recovery projects focused on provision of food items, drinking water facilities, high energy biscuits, juices, livestock fodder, medicine etc. It has worked with various international donors and UN Agencies including USAID, WFP, UNICEF, WaterAid, BIG Lottery Fund, World Bank, ADP, IDRF, Oxfam, USAID Rapid Fund, Welthungerhilfe-WHH and Government of Sindh.

SUKAAR'S APPROACHES

| Participation & cost-sharing by community through participatory method |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ownership to the community to ensure sustainability of the support |
| Work primarily through grassroots community based (groups) organizations seeking to strengthen their empowerment |
| Strive to address the prevalent poverty and related inequality |
| Facilitate the poor in un served and disadvantaged communities, particularly the children and young people to build their capacities in order to harness their potential. |
| Believe in action research & learning by doing |
| Focus on the sound development techniques, socially acceptable, economically attractive and ecologically sustainable. |
| Give priority to low cost and effective activities building upon community experiences |
| Focus on gender inequalities and other diversity issues through different actions and programs. |
| Strengthening public sector to ensure that government departments are primary duty bearers. |
| Beef up supporting and complementing the governmental |

initiatives in the WatSan sector.

OUR VALUES

Concern for poor and disadvantaged community.

Respecting culture and dignity of people

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Human rights and good governance

Professionalism - Adaptive learning and innovation

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Priority to young people and women

1

Gender equality & non-discrimination

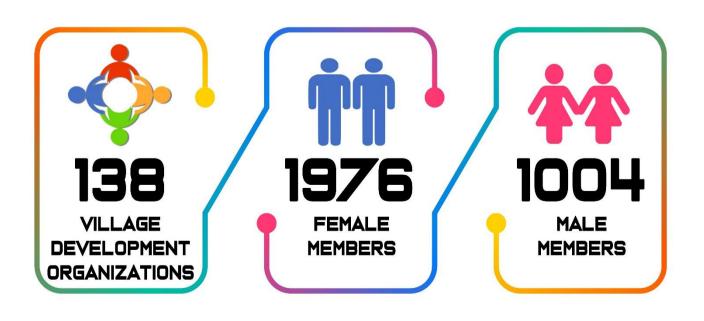


INTERVENTIONS

COMMUNITY ENGAGEMENT

Key role of a Sukaar Foundation is to mobilize, organize and motivate the community to take part in the development activity. Social Mobilization, thus, is the foundation of all activities. SF believes that success and sustainability of the Programme depends entirely on quality of social mobilization. This entails creating a proactive community sensitized to its problems and capable of addressing them. To meet such objective, village Development organization are formed. VDO is a group of 15-25 members and is an important forum for capitalizing the people's potential to take an active role in the management of development activities. A mobilized community is one that is able to identify its needs and find the resources necessary to meet those needs. Those resources may be their own savings or labor, or funds or information from a line Department. VDO members are trained to exploit their potential to take up physical development, managed their resources and accumulate their capital.

Social Mobilization is a long and demanding process requiring guidance, supervision and monitoring of Social Mobilizers. SF is sensitive and alive to such vulnerabilities. During Reporting period Sukaar Foundation has formed 138 village Development committee having 1976 male and 1004 female members.



13 LOW-COST CUM EFFECTIVE INFRASTRUCTURES

SF builds upon indigenous knowledge and practices of people to introduce small technologies and low-cost infrastructures begin with helping people get access to water, sanitation and health/hygiene education.



04 FOOD SECURITY

District Tharparkar, Sukaar's operational area, is facing consequent droughts since last four years. It had aggravated food insecurity and dearth of fodder. Sukaar Foundation is working at different stages to ensure food security for the marginalized drought affected communities. Firstly, it supplies family food baskets in targeted villages to revamp nutritional status. Secondly, it is introducing Kitchen Gardening and Bair Grafting to enable communities to have adequate alternate food solutions. Thirdly, it providing livestock fodder, vaccination and management trainings to save major livelihood source of Tharparkar, Lastly, it is providing short term employment opportunities through CFWs and Handicraft promotional grants / trainings to inject cash in drought affected communities to ultimately restore food security.



05 POVERTY REDUCTION

SF strives for the marginalized communities (Scheduled Caste Minority Groups, Women, Children & Peoples with disabilities) to improve their lives and escape off poverty trap through generating productive community assets by integrated programmatic approach. Frequent droughts always affect the livelihood sources and peoples of the region facing poverty. Keeping in view deep poverty dynamics aggravates by the nexus of food shortage and droughts, Sukaar Foundation has focused on developing such community friendly initiatives, as rainwater harvesting structures, communal water schemes and handicraft promotion among women, for creating suitable income generation opportunities among communities. Provision of food supplies, drinking water facilities, fodder distribution and introduction of kitchen gardening skills are among those sustainable solutions which SF has introduced.



06 RESEARCH, TRAINING, ADVOCACY & NETWORKING

The initial focus of researches is focused on organizational sectoral activates which help SF to take the baselines/ researches' findings and its work experience learnings to use for designing and developing of program interventions and advocacy initiatives in order to become a key factor in developmental debates on the sector influencing decision making at local and national level. SF also aimed at involving other organizations and groups working in Sindh proceed to improve the sectoral interventions and attain program objectives. In addition, SF is also member of different NGOs' networks and launches different projects and activities with district governments.

Under its RTAN unit SF executes various research and training related projects in across of Sindh. These includes ranging from baselines, surveys, researches, sketching and social mapping, master plans, monitoring, evaluations, proposal writings, designing & preparations of brochures, manuals, project report,

newsletters, designing and conducting training programs, seminars, advocacy workshops, video documentaries and theaters for change, information disseminating activities through district resource center and using media are the key efforts under the theme aimed at influencing sectoral policies in compliance with organization vision of development.





1 WATER SECURITY PLANNING FOR THARPARKAR

Tharparkar District is most water scare region in the country. This desert area comprised mostly of sand dunes, depends heavily on rainwater for agri-products, livestock fodder and fresh drinking water source. There has been acute water shortage for last four years due to prolonged drought years, hence, exerting heavy pressure on ground water, the only left available water source in the area. It if feared that the massive ground water extraction will ultimately lead to vanish this water source from Tharparkar. Keeping in view the current situation, Sukaar Foundation felt dire need to untap diverse water source including maximum utilization of surface water and rainwater, in order to distribute pressure, currently exerted on ground water. Sukaar Foundation has been coordinating and consulting with all stakeholders (Donors Agencies, Civil Societies, Government and Communities etc) to come up with ultimate water security planning for Tharparkar. Sukaar Foundation has on-boarded national water experts who are extensively engaged with likeminded to devise draft water security plan for Tharparkar. Sukaar envisages, this document being a guiding principle for all actors will contribute to address water scarcity of Tharparkar.



12 FORMATION AND LEADING DISTRICT WASH FORUM

Sukaar Foundation, one among key actors to address water scarcity and other WASH related issues in Tharparkar, has formed District WASH Forum with participation of civil society, community activists and government officials. This Forum is being convened bi-monthly basis, where progress and issues relating to WASH in Tharparkar are discussed. It also provides opportunity to exchange good practices and to avoid duplication of interventions. This also plays very significant role to devise and impart consolidated efforts to address WASH issues.

03 CAPACITY BUILDING

Capacity building of staff, stakeholders and communities is one among key strengths of Sukaar Foundation. It has a Training Resource Centre at Mithi along with scores of trainers onboard to organize different technical and managerial trainings in order to train communities, CBOs, VDOs, NGOs and staff for building their capacities to ensure their empowerment for community development. At local level communities are democratically federated in groups and further trained in organizational management. Some special and technical trainings are imparted at community level to boost their skills and expertise. Besides, Sukaar regularly provides various opportunities to its staffs in getting high quality trainings on social mobilization, leadership, mapping, financial management, accounting, child rights, youth development, disaster management, institutional development, report writing, health education, training of trainers etc.



04 SEMINARS, WORKSHOPS AND CONFERENCES

Sukaar Foundation has capacity to organize significant workshops, seminars and conferences to highlight key community issues and garner collective solutions. It has organized various district and provincial level advocacy events and policy dialogues including Drought Mitigation Approaches, Water Security Planning, World Water Day, World Toilet Day, World Hand Washing Day etc. Such events led to influence the relevant stakeholders over the importance of sectoral interventions and issues in addition to enhancing the coordination between government officials and communities.

a) World Water Day Celebration

Water is one of the major issue which has been faced by Thari people, considering the above facts, and in order to spreading the message related to importance of water and ensures its proper and

and effective utilization, SF use to conduct conference every year on world water day to highlight the importance of water, its scarcity specifically in district Tharparkar and the feasible means through which availability of clean water would be ensured. SF always intent to ensure the participation of relevant district and provincial level key stakeholders Including Honorable Senior Minister Mr. Nisar Ahmed Khoro, Mr. Aajiz Dhamrah Senator, Mr. Mahesh Malani- MPA, Fakeer Sher Muhammad Bilalani- MNA, Mr. Fayaz Butt- Minister- PHED, Ms. Hina Dastagir, Mr. Khatoo Mal Jeevan MPA, Mr. Gianchand- Senator, Dr. Ayoub Shaikh Journalist, CEO of local NGOs working in Tharparkar and other civil society representatives. Sukaar Foundation has also ensured adequate participation of government personnel, journalists and local activist of the area.



b) Global Handwashing Day Celebration

SF celebrated Global Hand Washing Day in District Tharparkar. This celebration was an innovative for raising awareness of Hand Washing and its impacts on live. SF ensured celebration at all of the nook and corner of Mithi Headquarter. Displayed stall at entrance and exit points of the city, bus terminals, private and public offices including Police Stations, District Administration offices and Hospitals. It attracted various stakeholders as highlighted in media reports and feedback received from District Government.



c) Advocacy Conference

SF has advocated adequately the WSP at district level, however, it still lack behind in grabbing due attention of experts and policy makers at provincial cum national level. Subsequent to this, SF undertaken lobbying with Sindh Development Studies Centre, University of Sindh to collaborate in arranging a conference focused on advocacy for water security planning with academician water experts, professionals, researchers, NGOs representatives, media persons and students working on water related issues. The conference aimed to present the concept of the WSP including the inception report. SF is developing this plan with participatory approach involving community and social activists of the area. Hence this conference was indispensable to garner valuable feedback over the plan from the water experts including the researchers who are working over similar domain. Conference successfully got support and facilitation required from Sindh University for successfully accomplishment of the Water Security Planning.



d) District Level Advocacy Conference

SF has advocated adequately the WSP at district level, however, it still lack behind in grabbing due attention of experts and policy makers at provincial cum national level. Subsequent to this, SF undertaken lobbying with Sindh Development Studies Centre, University of Sindh to collaborate in arranging a conference focused on advocacy for water security planning with academician, water experts, professionals, researchers, NGOs representatives, media persons and students working on water related issues. The conference aimed to present the concept of the WSP including the inception report. SF is developing this plan with participatory approach involving community and social activists of the area. Hence this conference was indispensable to garner valuable feedback over the plan from the water experts including the researchers who are working over similar domain. Conference successfully got support and facilitation required from Sindh University for successfully

accomplishment of the Water Security Planning.



e) Panel Discussion

Panel discussion was organized to disseminate rainwater harvesting practices among youth and engage them in advocating for water rights. As well as ensure youth involvement for rescuing available resources and adoption of sustainable approach to improve socioeconomic fabric of rural areas of the district. It was inspiration behind this panel discussion that, SF believes young generation is real player that can make the difference. This event offered a platforms and technical assistance to understand such crucial issues and find the way.



05 WORKING WITH GOVERNMENT

Sukaar Foundation has exceptional capability to develop good coordination with line department and working with Government. Sukaar has been able to enter in different MoUs with Government Department in order to implement its project at field level.

District and Provincial Government has officially notified Sukaar Foundation as key WASH actor in Tharparkar. Sukaar has also been successful to have recommendation / NOCs from District Government for all its ongoing projects in its development approach believes to work with and strengthen the public-sector services with their cost effective, efficient and effective outputs at grassroots focused on marginalized segments. In this connection, following projects and activities were initiated in the reporting period.



06 WORKING WITH LOCAL GOVERNMENT

Local Government is engaged and partnering various Sukaar's field level activities including drought mitigation measures, WASH interventions as well as Solar Energy Schemes.



07 WORKING WITH DISTRICT GOVERNMENT

Sukaar Foundation is leading District WASH Forum Tharparkar, notified and chaired by Deputy Commissioner Tharparkar. It has also taken on-board to District Government for all its field activities; rating from nomination / selection of union councils to beneficiary selection criteria. Moreover, Sukaar has functional water testing lab and it supports District Government for water testing when and where required.

08 WORKING WITH DIST. EDUCATION AND HEALTH DEPT.

SF in collaboration with District Educational and Health Department Tharparkar, AKU-IED and Child to Child Trust London set up a pilot project "Health Action Schools" in twenty three government primary schools of Tharparkar District in order to develop health/hygiene practices in schools at primary level as the primary level curriculum doesn't cover the standardized health/hygiene education. SF facilitates and monitors the health/hygiene session delivered on weekly basis in the said schools. Sukaar has also been monitoring polio vaccination campaign in assigned union councils by District Health Department Tharparkar.

Sukaar Foundation with collaboration of district education department has also installed Solar Scheme in 20 girls and Mixed school of Taluka Mithi and Taluka Islamkot.





BASELINES RESEARCHES

| Rapid Need Assessment to assess drought vulnerabilities- September 2018 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Water Point Mapper Analysis October 2015 |
| Desk Review of Hydrogeological Data of Tharparkar August 2015 |
| Rapid Need Assessment to assess drought vulnerabilities – June 2015 |
| KAP Baseline in Targeted villages – March 2015 |
| KAP Baseline in Targeted Schools – April 2015 |
| Baseline Study, Securing WASH through Harvesting Rainwater – February 2015 |
| Impact Assessment Study of Dabhi Bheel (Case Study) – April 2014 |
| Baseline Study WASH in schools' March 2014 Communication Strategy |
| Menstrual Hygiene Management - July 2013 |
| Baseline Menstrual Hygiene Management in targeted schools March 2013 |
| Pre KAP WASH in Schools April 2013 |
| Impact Assessment Study for WASH and CLTS Approaches December 2012 |
| KAP Baseline Survey for WASH and CLTS Approaches June 2012 |
| Pre KAP WASH in Schools March 2012 |
| Baseline Study Equity Inclusion June 2010 |
| Baseline of project "Introduce, promote and upgrade the rainwater harvesting techniques and practices in Thar to contribute in public health and livelihoods of people and water security of area", Water Aid Pakistan, 2008 |
| Research titled "Depicting the water, sanitation and hygiene situation in Tharparkar, Water Aid Pakistan, 2007 |
| Rapid Assessment of child labor & child poverty in Sindh (Tharparkar, Umerkot, Dadu, Jamshoro districts) a project of Save the Children 2007 |
| WatSan baseline of Mithi City, a project of OPP 2006 |
| Assessment of Technical & Vocational Education in Thar, 2006 |



Sukaar Foundation with the generous support of International Development and Relief Foundation (IDRF) has provided access to safe drinking water, improved sanitation facilities and raised awareness among community members for better hygiene conditions under 'Clean Water, Brighter Future Project'. Under this project SF has provided 137 hand pumps in 40 villages, distribution of 1000 School Care Packages, 130 Kitchen Gardening, 40 Demo Latrines to discourage open defection practices, 200 Hygiene session, 10 ODF Award ceremony and 6 O& Training on Handpump.

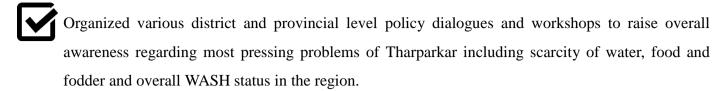
Sukaar Foundation is striving to mitigate droughts vulnerabilities in Tharparkar. It has distributed livestock fodders, provided employment opportunities through CFW, handicraft grants and Rainwater Harvesting structures, in six most drought affected union councils of Tharparkar with funding of USAID-Rapid Fund. Besides, it is also providing family food packages and health related interventions in 02 selected union councils of Tharparkar with support of WHH. Sukaar Foundation has introduced very innovative rainwater harvesting models including household level "Nadi Pond" hamlet level "Chonra Pond" and village level "Chalho Pond". It has also upgraded natural water depressions "Tarais" in order to enhance their water harvesting capacity. Sukaar has implemented these projects with support of WaterAid Pakistan, UNICEF, SIF, Corporate Donors, ADP and WHH in around 350 rural villages of Tharparkar benefiting 85,750 individuals belonging to 12,250 households.

Sukaar Foundation is implementing "Water Security Planning" project funded by BIG Lottery Fund UK and WaterAid Pakistan. Under this project Sukaar has formed District WASH Forum Tharparkar, participated by Civil Society Representatives (NGO/INGO), District & Local Government officials and local communities' members. Regular bimonthly meetings are being conducted, where WASH issues are discussed and consolidated efforts are agreed to address water problem and improve overall WASH status of Tharparakr.

Water Security Planning for 75 villages are developed as models of replication and Sukaar is working to develop District water security planning with consensus of stakeholders and District Government.

Family food baskets has been distributed among 20000 families in two union councils funded by WFP.

Implemented various innovative school WASH projects in more than 450 schools.



Organized around 1050 male and women community organizations

Trained 11,520 community members in organizational management, conflict resolution, DRR and food security issues.

Established Tharparkar District Training Resource Centre and water testing Lab in SF Office Mithi.

Developed Underground Rural Sanitation Model

Introduced Pit-latrine models- in different 230 villages

Introduced various Rainwater Harvesting Models including Chalho Pond, Chonra Pond, Nadi Pond and Upgrading natural water pond (Tarai)

Introduced solar lightening panel for desert household.

Launched 67 health/hygiene model action schools in Tharparkar in collaboration with Agha Khan University-IED, Child-to-Child Trust London, Education Department.

Cohort based regular training program for 750 teachers in health education for targeted schools.

Promoted WASH education through teachers' trainings, seminars, rallies, walks etc.





SUKAAR FOUNDATION POLICIES

Standard Operational Manual

Human Resource Policy

Finance Policy

✓ Procurement Policy

Age & Gender Policy

COMMUNICATION AND INFORMATION



